During the meeting with the Deputy Chairman of the Verkhovna Rada Committee on State Power, Local Self-Government, Regional Development and Urban Planning Mr. Oleksandr Kornienko and Communications Assistant of the Committee Ms. Anzela Yeremenko, SIGMA discussed overall public administration reform (PAR) processes in Ukraine, paying special attention to the need for adoption of the draft law on administrative procedure and preparations for its implementation. Both parties shared the opinion that attention should be paid towards communicating this reform to both civil servants and citizens given the systemic change it would introduce.
During the meeting with the Minister of the Cabinet of Ministers Mr. Oleh Nemchinov and Deputy State Secretary of the Secretariat of the Cabinet of Ministers Mrs. Tetyana Kovtun, SIGMA congratulated Ukrainian side on the recent adoption of the new PAR Strategy and its Action Plan until 2025. Mr. Nemchinov confirmed that PAR remains high on the priority agenda of the Cabinet of Ministers of Ukraine and all the reforms envisaged in the Strategy can realistically be implemented.

Minister Nemchinov told SIGMA that he fully supports a second SIGMA assessment in 2023 as that would allow the monitoring of progress achieved over the five years since the previous assessment.

During the mission, SIGMA took part in the annual Richelieu Forum that was devoted this year to the topic “Civil service 3.0: Foresight and transformation”. It was moderated by The Deputy Head of the National Agency of Civil Service Mr. Andrii Zabalotniy started the meeting by expressing his thanks for SIGMA’s constant support to the civil service reform in Ukraine. Mr. Zabalotniy said that currently the most important reform is the one on civil service remuneration with a new system planned for introduction in 2023. He also informed SIGMA that the NACS has carried out a research on a number of civil service related issues, including on remuneration reforms in several countries.
Mr. Marcinkowski delivered a presentation on how COVID contributed to making the “well-being” of employees an important factor for employers to consider, while Mr. Krievins pointed out the importance of organisation culture in building strong institutions and achieving better performance.

The Minister of Justice Mr. Denis Malyuska thanked SIGMA for its on-going support concerning the draft law on administrative procedure and the draft law on public consultations. The Minister confirmed his support for PAR and pointed out the need to continue improving legislative drafting practice in Ukraine.
During the meeting with the Deputy Minister of Digital Transformation Mrs. Lyudmyla Rabchynska, SIGMA was informed about a number of major digitalisation initiatives that the Ministry is currently working on to improve the public service experience for both citizens and businesses. Mr. Virant congratulated Mrs. Rabchynska on this progress and also expressed his happiness about further development of the “e-Baby” service, the creation of which he contributed to personally while working in Ukraine.